

Calistoga Joint Unified School District
Classified Salary Schedule II
2023-24

Range	Position	Work Days/Yr	1	2	3	4	5	6	7
A	Behavior Analyst	186	67.68	70.26	72.92	75.71	78.58	81.55	84.66
B	Occupational Therapist	186	62.48	64.83	67.30	69.86	72.53	75.27	78.14

Salary schedule placement will be based on the following given certification which supports this position (i.e. BCBA)

- No Certification + 0 years of experience in a comparable role = Step 1
- No Certification + 1 years of experience in a comparable role = Step 2
- No Certification + 2 years of experience in a comparable role = Step 3
- No Certification + 3 years of experience in a comparable role = Step 4
- No Certification + 4 years of experience in a comparable role = Step 5

- Certification + 0 years of experience in a position requiring certification = Step 2
- Certification + 1 years of experience in a position requiring certification = Step 3
- Certification + 2 years of experience in a position requiring certification = Step 4
- Certification + 3 years of experience in a position requiring certification = Step 5
- Certification + 4 years of experience in a position requiring certification = Step 6

Stipend for bilingual interpretation and translation: an additional five dollars and eighty-six cents (\$5.86) will be added to the employee's hourly compensation (Article 8).

Stipend for Personal Care Assistant: one thousand dollars (\$1,000.00) (Article 8).

Percentage increase to prior year salary schedule: 5.25%
Monthly Medical, Dental, and Vision Caps. Annual cap is based on 12 months, totaling \$15,300